

**INDEPENDENCE SCHOOL DISTRICT
NUTRITION SERVICES
SALARY SCHEDULE
2021-2022**

Step	Cashier, Sanitation, Part-Time	Food Prep 1	Cook 1	Asst- Mgr Cook 2	Mgr -1 Satellite 1-400	Mgr-II 400- 800	Mgr-III 800-1200	Mgr-III 1200- Up	Wrhse/ Del	Wrhse/ Del Mgr	Dietician
1	11.34	11.42	12.49	13.60	14.82	15.94	16.87	18.09	16.53	18.09	21.25
2	11.65	11.74	12.83	13.99	15.23	16.38	17.32	18.61	17.07	18.61	21.75
3	11.95	12.07	13.20	14.37	15.61	16.85	17.78	19.12	17.64	19.12	22.25
4	12.26	12.37	13.55	14.74	16.04	17.27	18.24	19.63	18.17	19.63	22.75
5	12.60	12.71	13.87	15.15	16.41	17.72	18.72	20.15	18.72	20.15	23.25
6	12.90	13.04	14.25	15.50	16.82	18.16	19.19	20.65	19.26	20.65	23.75
7	13.23	13.37	14.57	15.90	17.20	18.61	19.65	21.17	19.79	21.17	24.25
8	13.54	13.71	14.95	16.28	17.60	19.04	20.13	21.69	20.37	21.69	24.75
9	13.85	14.03	15.29	16.67	18.00	19.49	20.57	22.18	20.91	22.18	25.25
10	14.17	14.37	15.61	17.07	18.39	19.93	21.05	22.71	21.44	22.71	25.75
11	14.49	14.70	15.95	17.42	18.78	20.36	21.51	23.23	21.97	23.23	26.25
12	14.81	15.03	16.29	17.79	19.17	20.81	21.97	23.75	22.50	23.75	26.75
13	15.13	15.36	16.63	18.16	19.56	21.26	22.43	24.27	23.03	24.27	27.25

Cashier/ Sanitation - cashier responsibilities w/ sanitation duties

Food Prep 1 - cashier and sanitation training, cold food prep, and additional duties as directed by the Manager

Cook 1 - cashier, sanitation, and cold food prep training, w/ Cook 1 responsibilities, and additional duties as directed by the Manager

Assistant Manager/ Cook 2 - cashier, sanitation, cold food prep, and Cook 1 knowledge, w/ Cook II responsibilities; assist Manager as directed; w/ experience eligible for Mgr. I-III positions

Manager I-III - includes cashier, sanitation, cold food prep, Cook I and II, with Manager responsibilities and additional duties as directed by Food Service Director

*** Career Path Advancement:**

Employees are encouraged to follow a career path. Qualified internal candidates are given equal opportunity for career advancement based on job description.

New employees may enter the scale from step 1 to 7 based on previous experience or specialized skills.

NS Sub Warehouse \$16.53

NS Sub Workers \$11.34

****All training by July 1st to move scales and re-cert by June 15th.**

ECP updated: MJ 4/5/2021

HR 6.8.21